FINANCE SECRETARIAT

Issues Orders *re.* Admissibility of minimum pay and Dearness Allowance sanctioned in G. O. No. FL (B) 14034-14133/Bud. 119-56-3, dated 25th January 1957.

READ :—

(1) Government Order No. FL (B) 14034-14133/Bud. 119-56, 3, dated 25th January 1957.

(2) Government Order No. 300/B/Bud. 119-56-218, dated 21st May 1957.

PREAMBLE :—

Para 6 of the Government Order dated 25th January 1957, read above, lays down that in respect of all new entrants from 1st November 1956, the new scales of pay and dearness allowance sanctioned in the above Government Order will be automatically applicable from the dates of their entry into service on or after 1st November 1956. It was brought to the notice of Government that the employees entertained on or after 1st November 1956 would be in a more advantageous position than some of the employees who were in service on 1st November 1956 but could not get any weightage due to their service being less than three years. With a view to set right this anomaly, Government in Government Order dated 21st May 1957, issued orders to the effect that such of the employees as were in service on 1st November 1956 as would be eligible to draw only the minimum pay of the new scale, from 1st January 1957 be permitted to draw this minimum and the dearness allowance admissible on it from 1st November 1956.

1. It is now brought to the notice of Government that there are some officials who were in service on 1st November 1956 but could not get any weightage due to their service being less than three years and whose pay has been fixed slightly higher than the minimum of the new scale *i.e.*, by granting personal pay over the minimum pay of the new scale and that the position of these officials is worse than the employees entertained on or after 1st November 1956 in the sense that they (new entrants) get the minimum of the scale and earn next increments also earlier than these officials. To cite an instance of this type Shri Narasimhaiah an allottee from Madras was drawing Rs. 51 as his pay on 1st January 1957 in his old scale and his pay in the revised scale of 55-120 was fixed at Rs. 55 plus Re. 1 P. P. duly allowing a minimum benefit of Rs. 5 in pay. As the pay of the official is fixed above the minimum of the new scale he is not entitled to draw this minimum and the Personal Pay from 1st November 1956 and he has to draw his next increment raising his pay to Rs. 58 only on 1st January 1958 while his Juniors, *i.e.*, those entertained on or after 1st November 1956 in his office would get their next increments on 1st November 1957 or the date of their appointment. Thus Sri Narasimhaiah, if put to disadvantageous position. So it is considered desirable to set this anomaly right.

ORDER No. FD 36 SRP (1) 64, DATED BANGALORE, THE 25TH JULY 1964
(SHRAVANA 3, SAKA ERA 1886)

In partial modification of the Orders contained in the Government Order dated 21st May 1957, Government is pleased to direct that such of the employees in service on 1st November 1956 as would be eligible to draw only the minimum pay of the new scale and also those whose pay is fixed at the minimum of the new scale with nominal Personal Pay of the type mentioned in the preamble be permitted to draw the minimum pay and Dearness Allowance admissible to them thereon from 1st November 1956 and allowed to draw next increments on 1st November each year subject to observance of other service conditions.

By Order and in the name of the Governor of Mysore,

N. S. BHARATH,

Deputy Secretary to Government,
Finance Department.